

LionsPride Associates
TERMS AND CONDITIONS
Effective Date: March 18, 2025
Last Updated: March 18, 2025

PLEASE READ THESE TERMS AND CONDITIONS CAREFULLY BEFORE USING THIS WEBSITE. BY ACCESSING OR USING THIS SITE, YOU AGREE TO BE BOUND BY THESE TERMS. IF YOU DO NOT AGREE, PLEASE DISCONTINUE USE OF THE SITE IMMEDIATELY.

1. Acceptance of Terms

These Terms and Conditions ("Terms") along with our Privacy Policy linked [here](#), govern your access to and use of the website operated by LionsPride Associates, LLC ("LionsPride," "we," "us," or "our"), a Massachusetts limited liability company. These Terms apply to all visitors, users, and others who access or use our Site.

We reserve the right to modify these Terms at any time. Changes will be effective upon posting to the Site with an updated "Last Updated" date. Your continued use of the Site after any changes constitutes your acceptance of the revised Terms. It is your responsibility to review these Terms periodically.

2. About LionsPride Associates

LionsPride Associates provides associates for executive support, event and meeting planning, human resources support, and talent acquisition services. Our Site is a marketing and informational website. Information about our services, pricing, team members, and member organizations is provided for general reference only and is subject to change without notice.

3. Use of the Site

3.1 Permitted Use

You may use the Site for lawful purposes only, in accordance with these Terms. You agree not to use the Site:

- In any way that violates any applicable federal, state, local, or international law or regulation (including, without limitation, any laws regarding the export of data or software to and from the United States or other countries)
- To transmit, or procure the sending of, any unsolicited or unauthorized advertising or promotional material
- To engage in any conduct that restricts or inhibits anyone's use or enjoyment of the Site, or which may harm LionsPride Associates or users of the Site
- To attempt to gain unauthorized access to any portion of the Site or any other systems or networks connected to the Site
- To introduce any viruses, trojan horses, worms, or other technologically harmful material

3.2 Account and Form Submissions

When you submit our contact or quote request form, you agree to provide accurate, current, and complete information. You are responsible for all activities that occur in connection with submissions made using your contact information.

4. Services, Pricing, and Quotes

Descriptions of services on our Site are provided for general informational purposes only and do not constitute a binding offer. Our Pricing page defines our service categories; actual pricing is determined on a case-by-case basis following a consultation or review of your submitted request form.

Submission of a quote request form does not create a contract or obligate LionsPride Associates to provide services. A binding engagement for services is established only upon execution of a separate written agreement signed by an authorized representative of LionsPride Associates.

Services, pricing structures, and service offerings are subject to change at any time without notice.

5. Content Subject to Change

LionsPride Associates expressly reserves the right to modify, add, or remove any of the following at any time without prior notice and without liability:

- Team member profiles, bios, and photographs
- Founder and leadership information
- Associate profiles and personnel listings
- Member organization listings and logos
- Service descriptions and capabilities
- Pricing definitions and service tiers
- Media content, press mentions, and linked materials

The presence of any individual's name, photo, or biography on our Site does not constitute a guarantee of their current availability, role, or affiliation with LionsPride Associates. Use of associate profiles and personnel information is for marketing purposes only.

6. Testimonials and Client References

Testimonials displayed on our Site reflect the individual experiences of specific clients or contacts and may not represent the experiences of all clients. Results and outcomes may vary. Testimonials are provided with the consent of the individuals quoted and are believed to be accurate at the time of publication.

LionsPride Associates does not make any warranty or representation that any testimonial is typical or indicative of results you should expect. The display of a company name, logo, or individual as a member organization or reference client does not constitute an endorsement or guarantee of services.

7. Intellectual Property

All content on this Site, including but not limited to text, graphics, logos, photographs, audio clips, digital downloads, data compilations, and software, is the property of LionsPride Associates or its content suppliers and is protected by United States and international copyright, trademark, and other intellectual property laws.

You may access and use the Site for personal, non-commercial informational purposes only. You may not reproduce, distribute, modify, create derivative works from, publicly display, or otherwise exploit any content from the Site without our express prior written permission.

The LionsPride Associates name, logo, and any other marks displayed on the Site are trademarks or service marks of LionsPride Associates, LLC. Nothing on this Site grants any license or right to use any trademark without our prior written consent.

8. Social Media and Third-Party Platforms

8.1 Our Social Media Accounts

Our Site links to our official social media accounts, including Facebook and LinkedIn. These platforms are governed by the terms and privacy policies of their respective operators. LionsPride Associates is not responsible for the practices or policies of any third-party social media platform.

8.2 Third-Party Posts and User-Generated Content

Social media pages associated with LionsPride Associates may contain content posted by third parties, including followers, visitors, members of the public, and other users of those platforms. LionsPride Associates does not control, endorse, or assume any responsibility for content posted by third parties on any social media platform, even on pages or profiles associated with our name.

LionsPride Associates expressly disclaims liability for any third-party posts, comments, shares, reviews, or other user-generated content on social media platforms, regardless of whether such content appears on a page bearing our name or branding.

8.3 External Links

Our Site may contain links to third-party websites for your convenience. The inclusion of any link does not imply endorsement by LionsPride Associates of the linked site. We have no control

over, and assume no responsibility for, the content, privacy policies, or practices of any third-party websites. We encourage you to review the terms and privacy policies of any third-party site you visit.

9. Contact Form and Communications Consent

By submitting our contact form, you consent to receive communications from LionsPride Associates, including service updates, marketing emails, and SMS messages (if a phone number is provided). Message and data rates may apply. You may opt out of marketing communications at any time by clicking "unsubscribe" in any email, replying STOP to any SMS message, or contacting us directly.

We will not share your contact information with third parties for their direct marketing purposes without your consent. For full details on how we handle your information, please review our Privacy Policy.

10. Disclaimers

10.1 No Professional Advice

The content on this Site is provided for general informational purposes only and does not constitute legal, HR, employment, financial, or other professional advice. You should not act on any information obtained from this Site without seeking appropriate professional guidance specific to your situation.

10.2 Warranty Disclaimer

THE SITE AND ALL CONTENT, MATERIALS, AND SERVICES PROVIDED THROUGH THE SITE ARE PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS WITHOUT ANY WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, OR NON-INFRINGEMENT. LIONSPRIDE ASSOCIATES DOES NOT WARRANT THAT THE SITE WILL BE UNINTERRUPTED, ERROR-FREE, SECURE, OR FREE OF VIRUSES OR OTHER HARMFUL COMPONENTS.

10.3 Accuracy of Information

While we strive to keep the information on our Site current and accurate, we make no representations or warranties about the completeness, accuracy, reliability, suitability, or availability of any content. Information on our Site may be changed or updated without notice. We are not responsible for any errors or omissions in the content of this Site.

11. Limitation of Liability

TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, LIONSPRIDE ASSOCIATES, LLC, ITS MEMBERS, MANAGERS, EMPLOYEES, CONTRACTORS,

AFFILIATES, AND AGENTS SHALL NOT BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, PUNITIVE, OR EXEMPLARY DAMAGES (INCLUDING BUT NOT LIMITED TO DAMAGES FOR LOSS OF PROFITS, DATA, GOODWILL, OR OTHER INTANGIBLE LOSSES) ARISING OUT OF OR IN CONNECTION WITH: (A) YOUR USE OF OR INABILITY TO USE THE SITE; (B) ANY CONTENT OBTAINED FROM THE SITE; (C) UNAUTHORIZED ACCESS TO OR USE OF OUR SERVERS OR ANY PERSONAL INFORMATION STORED THEREIN; OR (D) ANY OTHER MATTER RELATING TO THE SITE, EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

OUR TOTAL LIABILITY TO YOU FOR ALL CLAIMS ARISING OUT OF OR RELATING TO THESE TERMS OR YOUR USE OF THE SITE SHALL NOT EXCEED ONE HUNDRED DOLLARS (\$100.00).

Some jurisdictions do not allow the exclusion of certain warranties or limitation of liability; in such jurisdictions, our liability is limited to the maximum extent permitted by law.

12. Indemnification

You agree to indemnify, defend, and hold harmless LionsPride Associates, LLC and its members, managers, employees, contractors, and agents from and against any and all claims, liabilities, damages, losses, costs, and expenses (including reasonable attorneys' fees) arising out of or relating to: (a) your use of the Site; (b) your violation of these Terms; (c) your violation of any applicable law or regulation; or (d) any content you submit to us through the Site.

13. Governing Law and Dispute Resolution

These Terms shall be governed by and construed in accordance with the laws of the Commonwealth of Massachusetts, without regard to its conflict of law provisions.

Any dispute, claim, or controversy arising out of or relating to these Terms or the use of the Site shall be resolved exclusively in the state or federal courts located in the Commonwealth of Massachusetts. You consent to personal jurisdiction in such courts and waive any objection to venue.

Before initiating formal legal proceedings, both parties agree to attempt to resolve any dispute through good-faith negotiation for a period of thirty (30) days following written notice of the dispute.

14. Copyright Infringement (DMCA)

If you believe that any content on our Site infringes your copyright, please send a notice to our designated agent containing the following information as required under the Digital Millennium Copyright Act (17 U.S.C. § 512):

- A physical or electronic signature of the copyright owner or authorized agent
- Identification of the copyrighted work claimed to have been infringed
- Identification of the allegedly infringing material and its location on the Site
- Your contact information (address, phone number, email)
- A statement that you have a good faith belief that the use is not authorized by the copyright owner
- A statement that the information in the notice is accurate and, under penalty of perjury, that you are authorized to act on behalf of the copyright owner

DMCA notices should be submitted to us at the contact information provided in Section 16.

15. Privacy

Your use of this Site is also governed by our Privacy Policy, which is incorporated into these Terms by this reference. Please review our Privacy Policy to understand our practices regarding the collection, use, and disclosure of personal information.

16. General Provisions

16.1 Entire Agreement

These Terms, together with our Privacy Policy, constitute the entire agreement between you and LionsPride Associates with respect to your use of the Site and supersede all prior agreements, understandings, and representations.

16.2 Severability

If any provision of these Terms is held to be invalid or unenforceable, the remaining provisions will continue in full force and effect, and the invalid or unenforceable provision will be deemed modified to the minimum extent necessary to make it valid and enforceable.

16.3 Waiver

Our failure to enforce any right or provision of these Terms will not be deemed a waiver of such right or provision. Any waiver of any provision of these Terms will be effective only if in writing and signed by an authorized representative of LionsPride Associates.

16.4 No Agency

Nothing in these Terms creates any agency, partnership, joint venture, employment, or franchise relationship between you and LionsPride Associates.

16.5 Force Majeure

LionsPride Associates shall not be liable for any delay or failure to perform resulting from causes outside its reasonable control, including acts of God, war, terrorism, natural disasters, pandemics, government actions, or failures of third-party service providers.

17. Contact Information

If you have any questions about these Terms and Conditions, please contact us at:

LionsPride Associates, LLC

a Massachusetts Limited Liability Company

Email:

Phone:

Mailing Address:

Website: <https://www.lionsprideassociates.com/>